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# **WAGE RATES AND EARNINGS**

**MARCH 1976**

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CANBERRA



Reference No. 6.16

# WAGE RATES AND EARNINGS : MARCH 1976

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**NOTE.** *Inquiries concerning these statistics may be made in Canberra by telephoning (Sections I and II - Mr Godfrey Laurie, 52 6573; Sections III and IV - Mr Graham Angus, 52 6572) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.*



## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown in page 74 of *Labour Report* No. 58, 1973.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these



weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The

figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965*  
(Reference No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968*  
(Reference No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972*  
(Reference No. 6.33)

*Wage Rates and Earnings, June 1974* (Reference No. 6.16) for final figures July 1972 to June 1973.

*Wage Rates and Earnings, June 1975* (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.



**TABLE 1. — WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 MARCH 1976 (b)**

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (c)	172.04	122.26	160.72	118.70	119.70	136.91	155.75
Manufacturing —							
Engineering, metals, vehicles, etc.	114.23	120.07	125.90	117.77	114.52	118.91	117.45
Textiles, clothing and footwear	114.74	115.77	116.57	114.37	117.82	111.55	115.35
Food, drink and tobacco	121.57	119.54	125.68	117.72	123.90	117.70	121.47
Sawmilling, furniture, etc.	121.10	114.57	125.27	114.05	115.27	113.86	118.94
Paper, printing, etc.	122.70	129.52	138.34	126.93	124.94	123.02	126.83
Other manufacturing	120.05	120.71	121.63	119.09	117.64	114.92	120.05
<i>All manufacturing groups</i>	<i>117.17</i>	<i>119.80</i>	<i>125.52</i>	<i>118.06</i>	<i>117.20</i>	<i>117.58</i>	<i>118.99</i>
Building and construction	137.91	138.68	128.09	134.77	127.76	126.42	134.67
Railway services	114.00	109.31	130.04	114.21	103.95	114.71	116.10
Road and air transport	128.62	120.89	120.68	119.77	121.09	123.55	124.08
Shipping and stevedoring (d)	156.19	156.83	149.46	147.79	157.46	153.45	154.12
Communication	151.01	151.81	150.63	149.86	151.51	147.07	150.98
Wholesale and retail trade	125.37	127.49	125.65	121.56	121.55	127.20	125.36
Public authority (n.e.i.) and community and business services	130.27	125.24	132.58	118.33	121.52	133.75	127.63
Amusement, hotels, personal service, etc.	117.98	115.66	118.57	111.96	110.59	110.14	116.03
<b>All industry groups (e)</b>	<b>126.01</b>	<b>124.48</b>	<b>129.55</b>	<b>122.65</b>	<b>121.23</b>	<b>124.74</b>	<b>125.39</b>

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Mining and quarrying (c)	609.2	432.9	569.1	420.3	423.8	484.8	551.5
Manufacturing —							
Engineering, metals, vehicles, etc.	404.5	425.1	445.8	417.0	405.5	421.0	415.9
Textiles, clothing and footwear	406.3	409.9	412.8	405.0	417.2	395.0	408.4
Food, drink and tobacco	430.5	423.3	445.0	416.8	438.7	416.8	430.1
Sawmilling, furniture, etc.	428.8	405.7	443.5	403.8	408.2	403.2	421.1
Paper, printing, etc.	434.5	458.6	489.9	449.4	442.4	435.6	449.1
Other manufacturing	425.1	427.4	430.7	421.7	416.6	406.9	425.1
<i>All manufacturing groups</i>	<i>414.9</i>	<i>424.2</i>	<i>444.5</i>	<i>418.0</i>	<i>415.0</i>	<i>416.3</i>	<i>421.3</i>
Building and construction	488.3	491.0	453.5	477.2	452.4	447.6	476.9
Railway services	403.7	387.1	460.4	404.4	368.1	406.2	411.1
Road and air transport	455.4	428.0	427.3	424.1	428.8	437.5	439.4
Shipping and stevedoring (d)	553.0	555.3	529.2	523.3	557.6	543.3	545.7
Communication	534.7	537.5	533.4	530.6	536.5	520.7	534.6
Wholesale and retail trade	443.9	451.4	444.9	430.4	430.4	450.4	443.9
Public authority (n.e.i.) and community and business services	461.3	443.4	469.4	419.0	430.3	473.6	451.9
Amusement, hotels, personal service, etc.	417.8	409.5	419.8	396.4	391.6	390.0	410.8
<b>All industry groups (e)</b>	<b>446.2</b>	<b>440.7</b>	<b>458.7</b>	<b>434.3</b>	<b>429.3</b>	<b>441.7</b>	<b>444.0</b>

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 2. — WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 —							
March	80.35	78.51	83.64	76.27	77.18	77.90	79.62
April	86.43	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.71	98.13	98.87	94.93	92.36	96.84	97.34
August	98.10	98.81	100.37	96.05	92.68	97.33	98.02
September	102.18	102.46	105.68	100.23	95.92	101.10	102.09
October	104.01	104.04	107.70	101.68	98.53	102.69	103.89
November	105.39	104.73	107.94	102.53	99.68	104.75	104.88
December	105.83	105.15	108.95	103.32	101.02	106.02	105.51
1975 —							
January	105.99	105.43	109.27	103.61	101.41	106.32	105.76
February	106.43	105.58	109.71	103.67	101.49	106.38	106.05
March	108.15	106.79	110.26	105.81	101.55	107.51	107.37
April	108.28	107.01	110.51	105.89	101.84	107.61	107.55
May	112.93	112.14	115.70	110.34	106.11	112.47	112.77
June	113.22	112.73	115.83	111.01	106.35	112.59	112.74
July	113.33	113.09	116.13	111.06	106.76	112.76	112.97
August	113.28	113.11	116.21	111.06	110.63	112.76	113.23
September	118.51	117.05	121.07	114.93	111.32	116.77	117.58
October	118.57	117.10	121.08	115.06	111.64	116.78	117.65
November	118.58	117.10	121.10	115.06	111.65	117.05	117.66
December	118.60	117.15	121.46	115.12	113.30	117.06	117.85
1976 —							
January	118.58	117.15	121.56	115.11	113.97	117.49	117.92
February	126.01	124.48	129.34	122.61	121.17	124.74	125.35
March	126.01	124.48	129.55	122.65	121.23	124.74	125.39
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1974 —							
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.3
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	346.0	347.5	350.1	336.1	327.0	342.9	344.7
August	347.3	349.9	355.4	340.1	328.1	344.6	347.1
September	361.8	362.8	374.2	354.9	339.6	358.0	361.5
October	368.3	368.4	381.3	360.0	348.9	363.6	367.9
November	373.2	370.8	382.2	363.0	353.0	370.9	371.4
December	374.7	372.3	385.8	365.8	357.7	375.4	373.6
1975 —							
January	375.3	373.3	386.9	366.9	359.1	376.5	374.5
February	376.9	373.8	388.5	367.1	359.3	376.7	375.5
March	382.9	378.1	390.4	374.6	359.6	380.7	380.2
April	383.4	378.9	391.3	374.9	360.6	381.0	380.8
May	399.9	397.1	409.7	390.7	375.7	398.2	397.9
June	400.9	399.2	410.1	393.1	376.6	398.7	399.2
July	401.3	400.4	411.2	393.3	378.0	399.3	400.0
August	401.1	400.5	411.5	393.2	391.7	399.3	400.9
September	419.6	414.4	428.7	407.0	394.2	413.5	416.3
October	419.8	414.6	428.7	407.4	395.3	413.5	416.6
November	419.9	414.6	428.8	407.4	395.3	414.5	416.6
December	419.9	414.8	430.1	407.6	401.2	414.5	417.3
1976 —							
January	419.9	414.8	430.4	407.6	403.5	416.0	417.5
February	446.2	440.7	458.0	434.1	429.0	441.7	443.8
March	446.2	440.7	458.7	434.3	429.3	441.7	444.0

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1974 -																	
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.91	87.59	93.39	91.33	102.90	94.14	93.72	100.49	93.16	97.43	116.25	123.25	96.15	96.84	90.64	97.34
August	112.35	94.05	91.12	94.91	92.61	103.56	94.99	94.55	100.53	93.16	97.66	116.77	123.25	97.70	98.99	90.88	98.02
September	117.17	100.35	91.53	97.86	95.47	104.78	98.41	98.86	102.46	101.64	104.59	117.08	128.78	101.39	100.04	93.00	102.09
October	118.55	100.84	91.81	99.04	97.24	106.83	100.08	99.84	107.33	101.66	107.11	117.86	129.21	104.40	101.27	95.14	103.89
November	119.66	101.26	91.98	100.73	100.73	106.92	100.92	100.71	109.62	101.82	107.35	118.14	130.75	105.06	103.33	95.37	104.88
December	122.79	101.34	92.22	101.45	101.51	107.02	101.60	101.06	110.92	101.94	107.48	118.19	130.75	105.75	104.19	97.66	105.51
1975 -																	
January	122.41	101.35	92.26	101.93	101.51	109.30	101.81	101.30	110.96	101.94	107.54	118.38	132.13	105.87	105.62	98.66	105.76
February	122.79	101.69	92.49	102.46	101.51	109.46	102.34	101.66	110.89	101.94	108.07	118.40	132.13	106.24	106.39	99.48	106.05
March	123.16	102.14	96.22	102.66	102.26	109.56	103.29	102.42	117.46	101.94	108.07	118.71	132.13	106.40	106.93	100.90	107.37
April	123.60	102.16	98.25	103.03	102.50	109.90	103.49	102.70	117.46	101.94	108.19	118.83	132.13	106.50	107.01	101.02	107.55
May	128.53	106.10	102.11	109.07	107.37	114.39	107.91	107.12	121.59	105.31	112.28	139.39	136.88	110.84	114.45	104.94	112.37
June	128.05	106.50	102.29	109.38	107.60	114.48	108.13	107.43	121.62	105.31	112.32	139.40	136.88	112.46	114.70	105.08	112.74
July	127.64	106.57	104.55	109.56	107.62	114.81	108.68	107.78	121.68	105.31	112.47	139.80	136.88	112.69	115.08	105.17	112.97
August	127.63	106.69	104.63	109.74	108.03	115.08	108.96	107.97	122.02	105.65	112.59	139.94	136.88	113.26	115.94	105.19	113.23
September	146.00	110.25	108.29	113.65	111.55	119.14	112.63	111.63	126.60	108.96	116.38	144.50	141.67	116.97	119.59	108.87	117.58
October	146.89	110.27	108.34	113.78	111.55	119.16	112.69	111.67	126.60	108.96	116.38	144.80	141.67	117.06	119.85	108.87	117.65
November	146.91	110.26	108.34	113.79	111.55	119.16	112.85	111.70	126.60	108.96	116.38	144.80	141.67	117.06	119.85	108.96	117.66
December	146.91	110.26	108.41	114.13	111.80	119.16	112.88	111.78	127.13	108.96	116.52	144.80	141.67	117.56	120.12	108.96	117.85
1976 -																	
January	147.00	110.39	108.41	114.18	111.94	119.20	112.91	111.86	127.15	108.96	116.57	144.86	141.67	117.67	120.15	108.96	117.92
February	155.70	117.45	115.34	121.47	118.91	126.83	120.04	118.99	134.46	116.10	124.08	154.12	150.98	125.34	127.63	115.91	125.35
March	155.75	117.45	115.35	121.47	118.94	126.83	120.05	118.99	134.67	116.10	124.08	154.12	150.98	125.36	127.63	116.03	125.39

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
1974 -																	
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	268.7	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.5	310.2	330.7	323.4	364.3	333.3	331.8	355.8	329.9	345.0	411.6	436.4	340.4	342.9	321.0	344.7
August	397.8	333.0	322.6	336.1	327.9	366.7	336.3	334.8	355.9	329.9	345.8	413.5	436.4	345.9	350.5	321.8	347.1
September	414.9	355.3	324.1	346.5	338.0	371.0	348.5	350.0	362.8	359.9	370.3	414.6	456.0	359.0	354.2	329.3	361.5
October	419.8	357.1	325.1	350.7	344.3	378.3	354.4	353.5	380.0	359.9	379.3	417.3	457.5	369.7	358.6	336.9	367.9
November	423.7	358.5	325.7	356.7	356.7	378.6	357.4	356.6	388.1	360.5	380.1	418.3	463.0	372.0	365.9	337.7	371.4
December	434.8	358.8	326.5	359.2	359.4	378.9	359.7	357.8	392.7	360.9	380.6	418.5	463.0	374.5	368.9	345.8	373.6
1975 -																	
January	433.4	358.9	326.7	360.9	359.4	387.0	360.5	358.7	392.9	360.9	380.8	419.2	467.9	374.9	374.0	349.3	374.5
February	434.8	360.1	327.5	362.8	359.4	387.6	362.4	359.9	392.6	361.0	382.7	419.2	467.9	376.2	376.7	352.2	375.5
March	436.1	361.7	340.7	363.5	362.1	387.9	365.7	362.6	415.9	361.0	382.7	420.3	467.9	376.7	378.6	357.3	380.2
April	437.6	361.7	347.9	364.8	362.9	389.1	366.4	363.7	415.9	361.0	383.1	420.8	467.9	377.1	378.9	357.7	380.8
May	455.1	375.7	361.5	386.2	380.2	405.0	382.1	379.3	430.5	372.9	397.6	493.6	484.7	392.5	405.3	371.6	397.9
June	453.4	377.1	362.2	387.3	381.0	405.4	382.9	380.4	430.6	372.9	397.7	493.6	484.7	398.2	406.1	372.1	399.2
July	452.0	377.3	370.2	387.9	381.1	406.5	384.8	381.6	430.9	372.9	398.2	495.0	484.7	399.0	407.5	372.4	400.0
August	451.9	377.8	370.5	388.6	382.5	407.5	385.8	382.3	432.0	374.1	398.7	495.5	484.7	401.0	410.5	372.5	400.9
September	517.0	390.4	383.4	402.4	395.0	421.8	398.8	395.3	448.3	385.8	412.1	512.7	501.6	414.2	423.5	385.5	416.3
October	520.1	390.4	383.6	402.9	395.0	421.9	399.0	395.4	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.5	416.6
November	520.2	390.4	383.6	402.9	395.0	421.9	399.6	395.5	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.8	416.6
December	520.2	390.4	383.9	404.1	395.8	421.9	399.7	395.8	450.1	385.8	412.6	512.7	501.6	416.3	425.3	385.8	417.3
1976 -																	
January	520.5	390.9	383.9	404.3	396.3	422.1	399.8	396.1	450.2	385.8	412.8	512.9	501.6	416.7	425.4	385.8	417.5
February	551.3	415.9	408.4	430.1	421.1	449.1	425.1	421.3	476.1	411.1	439.4	545.7	534.6	443.8	451.9	410.4	443.8
March	551.5	415.9	408.4	430.1	421.1	449.1	425.1	421.3	476.9	411.1	439.4	545.7	534.6	443.9	451.9	410.8	444.0

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## WAGE RATES (\$)

End of –	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1975 – November	162.65	107.39	107.86	114.30	114.29	115.34	112.90	110.19	130.20	107.16	120.88	146.87	141.79	117.83	122.61	110.88	118.58
December	162.65	107.39	107.86	114.30	114.29	115.34	112.90	110.19	130.20	107.16	120.88	146.87	141.79	117.93	122.61	110.88	118.60
1976 – January	162.30	107.39	107.86	114.30	114.29	115.34	112.90	110.19	130.20	107.16	120.88	146.87	141.79	117.93	122.61	110.88	118.58
February	171.95	114.23	114.74	121.57	121.10	122.70	120.03	117.16	137.91	114.00	128.62	156.19	151.01	125.37	130.27	117.98	126.01
March	172.04	114.23	114.74	121.57	121.10	122.70	120.05	117.17	137.91	114.00	128.62	156.19	151.01	125.37	130.27	117.98	126.01
VICTORIA																	
1975 – November	115.08	112.86	108.75	112.23	107.16	121.77	113.57	112.57	131.48	102.75	113.62	147.38	142.40	119.77	118.01	108.71	117.10
December	115.08	112.86	108.82	112.37	107.68	121.77	113.57	112.63	131.48	102.75	113.62	147.38	142.40	119.90	118.01	108.71	117.15
1976 – January	115.08	112.86	108.82	112.37	107.68	121.77	113.57	112.63	131.48	102.75	113.62	147.38	142.40	119.90	118.01	108.71	117.15
February	122.26	120.07	115.77	119.54	114.57	129.52	120.71	119.80	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.48
March	122.26	120.07	115.77	119.54	114.57	129.52	120.71	119.80	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.48
QUEENSLAND																	
1975 – November	150.49	118.32	108.81	118.17	117.73	130.02	114.32	117.96	119.76	121.54	112.39	140.44	141.29	115.32	124.59	111.43	121.10
December	150.49	118.32	109.43	118.17	117.73	130.02	114.32	117.98	119.76	121.54	113.42	140.44	141.29	117.47	124.59	111.43	121.46
1976 – January	152.11	118.32	109.43	118.17	117.73	130.02	114.32	117.98	119.76	121.54	113.42	140.44	141.29	117.71	124.59	111.43	121.56
February	160.72	125.89	116.57	125.68	125.27	138.34	121.63	125.52	126.79	130.04	120.68	149.46	150.63	125.65	132.58	118.57	129.34
March	160.72	125.90	116.57	125.68	125.27	138.34	121.63	125.52	128.09	130.04	120.68	149.46	150.63	125.65	132.58	118.57	129.55
SOUTH AUSTRALIA																	
1975 – November	112.03	110.71	107.35	110.46	107.12	118.95	111.82	110.91	127.56	107.38	112.52	138.80	140.52	112.04	110.63	105.47	115.06
December	112.03	110.71	107.35	110.46	107.12	118.95	111.82	110.91	127.65	107.38	112.52	138.80	140.52	112.35	111.07	105.47	115.12
1976 – January	112.03	110.68	107.35	110.46	107.12	118.95	111.82	110.90	127.65	107.38	112.52	138.80	140.52	112.35	111.07	105.47	115.11
February	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	119.77	147.79	149.86	121.27	118.33	111.96	122.61
March	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	119.77	147.79	149.86	121.56	118.33	111.96	122.65
WESTERN AUSTRALIA																	
1975 – November	112.94	104.21	110.35	108.86	105.98	116.66	109.90	107.27	114.75	97.73	112.45	148.02	142.12	112.65	112.02	102.32	111.65
December	112.94	104.21	110.35	115.81	107.18	116.66	110.38	108.45	120.67	97.73	112.47	148.02	142.12	113.66	114.19	102.32	113.30
1976 – January	112.94	107.08	110.35	116.53	108.27	117.49	110.82	109.99	120.69	97.73	113.15	148.02	142.12	114.35	114.20	102.32	113.97
February	119.70	114.52	117.39	123.90	115.03	124.94	117.64	117.14	127.76	103.95	121.09	157.46	151.51	121.55	121.52	108.85	121.17
March	119.70	114.52	117.82	123.90	115.27	124.94	117.64	117.20	127.76	103.95	121.09	157.46	151.51	121.55	121.52	110.59	121.23
TASMANIA																	
1975 – November	129.14	111.09	104.86	109.81	106.46	115.62	108.01	110.05	119.26	107.98	115.81	143.42	137.88	118.85	128.12	103.52	117.05
December	129.14	111.09	104.86	109.90	106.46	115.62	108.01	110.06	119.26	107.98	115.81	143.42	137.88	118.85	128.12	103.52	117.06
1976 – January	129.14	111.98	104.86	110.45	107.01	115.62	108.13	110.57	119.55	107.98	116.11	144.18	137.88	119.53	129.45	103.52	117.49
February	136.91	118.91	111.55	117.70	113.86	123.02	114.92	117.58	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.74
March	136.91	118.91	111.55	117.70	113.86	123.02	114.92	117.58	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.74



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of –	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1975 – November	575.9	380.3	381.9	404.7	404.7	408.4	399.8	390.2	461.0	379.4	428.0	520.0	502.0	417.2	434.1	392.6	419.9
December	575.9	380.3	381.9	404.7	404.7	408.4	399.8	390.2	461.0	379.4	428.0	520.0	502.0	417.6	434.1	392.6	419.9
1976 – January	574.7	380.3	381.9	404.7	404.7	408.4	399.8	390.2	461.0	379.4	428.0	520.0	502.0	417.6	434.1	392.6	419.9
February	608.8	404.5	406.3	430.5	428.8	434.5	425.0	414.9	488.3	403.7	455.4	533.0	534.7	443.9	461.3	417.8	446.2
March	609.2	404.5	406.3	430.5	428.8	434.5	425.1	414.9	488.3	403.7	455.4	533.0	534.7	443.9	461.3	417.8	446.2
VICTORIA																	
1975 – November	407.5	399.6	385.1	397.4	379.4	431.2	402.1	398.6	465.5	363.8	402.3	521.8	504.2	424.1	417.9	384.9	414.6
December	407.5	399.6	385.3	397.9	381.3	431.2	402.1	398.8	465.5	363.8	402.3	521.8	504.2	424.6	417.9	384.9	414.8
1976 – January	407.5	399.6	385.3	397.9	381.3	431.2	402.1	398.8	465.5	363.8	402.3	521.8	504.2	424.6	417.9	384.9	414.8
February	432.9	425.1	409.9	423.3	405.7	458.6	427.4	424.2	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	440.7
March	432.9	425.1	409.9	423.3	405.7	458.6	427.4	424.2	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	440.7
QUEENSLAND																	
1975 – November	532.9	419.0	385.3	418.4	416.9	460.4	404.8	417.7	424.0	430.3	397.9	497.3	500.3	408.3	441.2	394.5	428.8
December	532.9	419.0	387.5	418.4	416.9	460.4	404.8	417.7	424.0	430.3	401.6	497.3	500.3	416.0	441.2	394.5	430.1
1976 – January	538.6	419.0	387.5	418.4	416.9	460.4	404.8	417.7	424.0	430.3	401.6	497.3	500.3	416.8	441.2	394.5	430.4
February	569.1	445.7	412.8	445.0	443.5	489.9	430.7	444.4	448.9	460.4	427.3	529.2	533.4	444.9	469.4	419.8	458.0
March	569.1	445.8	412.8	445.0	443.5	489.9	430.7	444.5	453.5	460.4	427.3	529.2	533.4	444.9	469.4	419.8	458.7
SOUTH AUSTRALIA																	
1975 – November	396.7	392.0	380.1	391.1	379.3	421.2	395.9	392.7	451.7	380.2	398.4	491.5	497.6	396.7	391.7	373.4	407.4
December	396.7	392.0	380.1	391.1	379.3	421.2	395.9	392.7	452.0	380.2	398.4	491.5	497.6	397.8	393.3	373.4	407.6
1976 – January	396.7	391.9	380.1	391.1	379.3	421.2	395.9	392.7	452.0	380.2	398.4	491.5	497.6	397.8	393.3	373.4	407.6
February	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	424.1	523.3	530.6	429.4	419.0	396.4	434.1
March	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	424.1	523.3	530.6	430.4	419.0	396.4	434.3
WESTERN AUSTRALIA																	
1975 – November	399.9	369.0	390.7	385.4	375.3	413.1	389.1	379.8	406.3	346.0	398.2	524.1	503.2	398.9	396.7	362.3	395.3
December	399.9	369.0	390.7	410.1	379.5	413.1	390.8	384.0	427.3	346.0	398.3	524.1	503.2	402.4	404.3	362.3	401.2
1976 – January	399.9	379.2	390.7	412.6	383.4	416.0	392.4	389.4	427.3	346.0	400.7	524.1	503.2	404.9	404.4	362.3	403.5
February	423.8	405.5	415.7	438.7	407.3	442.4	416.6	414.8	452.4	368.1	428.8	557.6	536.5	430.4	430.3	385.4	429.0
March	423.8	405.5	417.2	438.7	408.2	442.4	416.6	415.0	452.4	368.1	428.8	557.6	536.5	430.4	430.3	391.6	429.3
TASMANIA																	
1975 – November	457.3	393.3	371.3	388.8	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	453.7	366.5	414.5
December	457.3	393.3	371.3	389.1	377.0	409.4	382.4	389.7	422.3	382.3	410.1	507.8	488.2	420.8	453.7	366.5	414.5
1976 – January	457.3	396.5	371.3	391.1	378.9	409.4	382.9	391.5	423.3	382.3	411.1	510.5	488.2	423.2	458.4	366.5	416.0
February	484.8	421.0	395.0	416.8	403.2	435.6	406.9	416.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	441.7
March	484.8	421.0	395.0	416.8	403.2	435.6	406.9	416.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	441.7

(a) See paragraph 8, page 2. Figures subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



**TABLE 5. — WEEKLY WAGE RATES : ADULT MALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)**

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of —</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
<b>FEDERAL AWARDS, ETC. (b)</b>							
1974 —							
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	98.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	102.21	104.02
October	105.06	103.25	110.95	104.15	116.09	103.69	104.73
November	105.79	103.71	111.35	104.56	117.17	104.63	105.32
December	106.06	104.11	111.57	104.75	117.47	105.09	105.64
1975 —							
January	106.37	104.31	112.18	104.93	118.18	105.31	105.93
February	106.41	104.53	112.27	104.94	118.18	105.39	106.01
March	109.38	106.73	115.87	107.97	118.43	108.03	108.75
April	109.47	106.95	116.02	108.07	118.63	108.07	108.90
May	114.04	111.34	122.74	112.78	126.76	113.24	113.63
June	114.08	111.49	122.77	113.47	126.76	113.35	113.79
July	114.32	111.81	122.84	113.55	126.76	113.49	114.02
August	114.32	111.81	122.84	113.55	126.76	113.49	114.02
September	120.53	115.64	130.10	117.51	131.19	117.52	119.06
October	120.53	115.64	130.10	117.51	131.19	117.52	119.06
November	120.53	115.64	130.17	117.51	131.19	117.92	119.08
December	120.55	115.70	130.28	117.57	131.76	117.92	119.14
1976 —							
January	120.55	115.70	130.56	117.57	131.76	117.92	119.15
February	128.04	122.95	138.53	124.91	140.24	125.21	126.58
March	128.04	122.95	139.36	124.91	140.24	125.21	126.63
<b>STATE AWARDS, ETC. (b)</b>							
1974 —							
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	97.37	100.63	97.81	90.14	89.81	95.07	96.62
August	97.75	101.15	99.48	92.14	90.15	96.60	97.35
September	99.64	102.45	104.38	93.69	93.04	99.00	99.99
October	102.86	105.83	106.82	96.32	95.95	100.81	102.99
November	105.04	106.99	107.03	98.13	97.12	104.93	104.39
December	105.65	107.48	108.24	100.21	98.61	107.71	105.39
1975 —							
January	105.63	107.79	108.47	100.74	98.95	108.17	105.59
February	106.28	107.94	109.02	100.90	99.04	108.17	106.20
March	106.56	106.93	108.37	100.44	99.08	106.33	105.69
April	106.75	107.16	108.66	100.49	99.38	106.57	105.91
May	111.51	114.04	113.33	104.31	103.08	110.72	110.83
June	112.11	115.66	113.49	104.94	103.35	110.87	111.47
July	112.05	116.15	113.87	104.92	103.83	111.12	111.69
August	111.94	116.21	113.98	104.89	108.26	111.12	112.27
September	115.92	120.40	118.04	108.55	108.40	115.08	115.78
October	116.04	120.57	118.05	109.00	108.77	115.09	115.93
November	116.08	120.57	118.05	108.97	108.78	115.09	115.95
December	116.08	120.59	118.50	109.04	110.59	115.09	116.30
1976 —							
January	116.04	120.59	118.54	109.02	111.36	116.49	116.43
February	123.38	128.10	126.25	116.93	118.37	123.66	123.87
March	123.40	128.10	126.25	117.07	118.45	123.66	123.89

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 6. — WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)  
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.13	77.69
1974	96.67	93.67	95.24	1974	105.64	105.39	105.51
1975	113.79	111.47	112.74	1975	119.14	116.30	117.85

  

<i>End of —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of —</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1974 —				1975 —			
March	78.61	80.69	79.62	March	108.75	105.69	107.37
April	87.20	83.37	85.36	April	108.90	105.91	107.55
May	94.90	91.63	93.33	May	113.63	110.83	112.37
June	96.67	93.67	95.24	June	113.79	111.47	112.74
July	97.98	96.62	97.34	July	114.02	111.69	112.97
August	98.57	97.35	98.02	August	114.02	112.27	113.23
September	104.02	99.99	102.09	September	119.06	115.78	117.58
October	104.73	102.99	103.89	October	119.06	115.93	117.65
November	105.32	104.39	104.88	November	119.08	115.95	117.66
December	105.64	105.39	105.51	December	119.14	116.30	117.85
1975 —				1976 —			
January	105.93	105.59	105.76	January	119.15	116.43	117.92
February	106.01	106.20	106.05	February	126.58	123.87	125.35
				March	126.63	123.89	125.39

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 7. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 MARCH 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S. W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	481.25	305.65	424.26	296.75	313.66	349.99	420.28
Manufacturing —							
Engineering, metals, vehicles, etc.	285.57	300.17	314.75	294.42	286.29	297.27	293.63
Textiles, clothing and footwear	286.84	289.43	291.43	285.92	294.54	278.87	288.38
Food, drink and tobacco	304.35	298.85	314.20	294.29	309.75	294.25	303.80
Sawmilling, furniture, etc.	302.74	286.43	313.17	285.12	288.18	284.66	297.35
Paper, printing, etc.	306.76	324.27	345.86	317.33	318.66	307.56	317.49
Other manufacturing	300.12	302.04	304.08	298.43	293.43	287.54	300.25
All manufacturing groups	292.96	299.58	313.81	295.29	293.12	293.98	297.54
Building and construction	344.77	346.69	320.22	336.91	319.41	316.05	336.69
Railway services	285.00	273.56	325.10	285.53	259.88	286.78	290.32
Road and air transport	321.56	302.22	301.69	299.43	302.73	308.86	310.21
Communication	379.46	382.92	379.95	382.42	382.16	375.29	380.78
Wholesale and retail trade	313.42	318.72	314.12	303.91	303.88	318.00	313.41
Public authority (n.e.i.) and community and business services	332.08	321.67	335.45	301.62	307.02	339.58	325.16
Amusement, hotels, personal service, etc.	294.95	289.16	296.41	279.90	276.47	275.35	290.07
All industry groups (d)	314.98	309.82	323.20	304.70	301.72	308.20	312.59
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	680.2	432.0	599.7	419.4	443.3	494.7	594.0
Manufacturing —							
Engineering, metals, vehicles, etc.	403.6	424.3	444.9	416.1	404.7	420.2	415.0
Textiles, clothing and footwear	405.4	409.1	411.9	404.1	416.3	394.2	407.6
Food, drink and tobacco	430.2	422.4	444.1	416.0	437.8	415.9	429.4
Sawmilling, furniture, etc.	427.9	404.9	442.6	403.0	407.3	402.3	420.3
Paper, printing, etc.	433.6	458.3	488.8	448.5	450.4	434.7	448.7
Other manufacturing	424.2	426.9	429.8	421.8	414.7	406.4	424.4
All manufacturing groups	414.1	423.4	443.5	417.4	414.3	415.5	420.6
Building and construction	487.3	490.0	452.6	476.2	451.5	446.7	475.9
Railway services	402.8	386.7	459.5	403.6	367.3	405.3	410.3
Road and air transport	454.5	427.2	426.4	423.2	427.9	436.6	438.5
Communication	536.3	541.2	537.0	540.5	540.2	530.4	538.2
Wholesale and retail trade	443.0	450.5	444.0	429.6	429.5	449.5	443.0
Public authority (n.e.i.) and community and business services	469.4	454.7	474.1	426.3	434.0	480.0	459.6
Amusement, hotels, personal service, etc.	416.9	408.7	419.0	395.6	390.8	389.2	410.0
All industry groups (d)	445.2	437.9	456.8	430.7	426.5	435.6	441.8

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.



TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	244.40	244.53	246.84	236.23	229.88	239.86	242.90
August	245.34	246.21	250.75	239.11	230.70	241.17	244.62
September	255.87	255.52	264.44	249.87	239.08	251.17	255.09
October	260.51	259.53	269.57	253.55	245.81	255.41	259.67
November	264.06	261.28	270.21	255.74	248.73	260.58	262.20
December	265.20	262.38	272.80	257.79	252.19	263.96	263.83
1975 —							
January	265.60	263.07	273.60	258.51	253.15	264.75	264.45
February	266.74	263.46	274.76	258.65	253.36	264.91	265.20
March	271.14	266.54	276.15	264.08	253.53	267.91	268.57
April	271.47	267.11	276.81	264.29	254.28	268.18	269.03
May	282.20	279.10	288.51	274.06	263.69	277.86	280.04
June	282.93	280.60	288.84	275.81	264.31	278.19	281.01
July	283.19	281.51	289.58	275.89	265.39	278.64	281.56
August	283.07	281.54	289.78	275.87	275.34	278.64	282.23
September	296.24	291.34	302.00	285.50	276.79	288.56	293.09
October	296.37	291.47	302.01	285.83	277.62	288.57	293.27
November	296.42	291.47	302.06	285.81	277.64	289.31	293.32
December	296.45	291.60	303.00	285.98	281.91	289.32	293.81
1976 —							
January	296.41	291.60	303.26	285.96	283.64	290.34	293.97
February	314.96	309.82	322.66	304.59	301.56	308.20	312.49
March	314.98	309.82	323.20	304.70	301.72	308.20	312.59
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	345.4	345.6	348.9	333.9	324.9	339.0	343.3
August	346.8	348.0	354.4	338.0	326.1	340.9	345.8
September	361.7	361.2	373.8	353.2	337.9	355.0	360.6
October	368.2	366.8	381.0	358.4	347.4	361.0	367.0
November	373.2	369.3	381.9	361.5	351.6	368.3	370.6
December	374.8	370.8	385.6	364.4	356.5	373.1	372.9
1975 —							
January	375.4	371.8	386.7	365.4	357.8	374.2	373.8
February	377.0	372.4	388.4	365.6	358.1	374.4	374.8
March	383.2	376.7	390.3	373.3	358.3	378.7	379.6
April	383.7	377.5	391.2	373.6	359.4	379.1	380.3
May	398.9	394.5	407.8	387.4	372.7	392.7	395.8
June	399.9	396.6	408.3	389.8	373.6	393.2	397.2
July	400.3	397.9	409.3	389.9	375.1	393.8	398.0
August	400.1	397.9	409.6	389.9	389.2	393.8	398.9
September	418.7	411.8	426.9	403.5	391.2	407.9	414.3
October	418.9	412.0	426.9	404.0	392.4	407.9	414.5
November	419.0	412.0	426.9	404.0	392.4	408.9	414.6
December	419.0	412.2	428.3	404.2	398.5	408.9	415.3
1976 —							
January	419.0	412.2	428.6	404.2	400.9	410.4	415.5
February	445.2	437.9	456.1	430.5	426.2	435.6	441.7
March	445.2	437.9	456.8	430.7	426.5	435.6	441.8

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	112.27	118.90	113.65	108.77	109.56	113.86	114.07
Textiles, clothing and footwear	108.37	106.93	108.14	109.14	110.11	101.77	107.64
Food, drink and tobacco	116.02	115.97	114.89	108.75	102.39	111.97	114.48
Other manufacturing	113.58	115.65	114.91	109.44	111.00	109.71	113.98
All manufacturing groups	111.33	111.32	111.66	109.02	108.49	107.44	111.06
Transport and communication	118.11	119.56	124.22	121.16	115.00	125.15	119.74
Wholesale and retail trade	123.22	127.16	121.72	119.31	118.19	116.95	123.14
Public authority (n.e.i.) and community and business services	123.37	120.62	120.45	112.68	108.20	120.58	120.32
Amusement, hotels, personal service, etc.	113.63	110.72	112.43	106.04	102.89	105.61	111.20
All industry groups (c)	116.16	115.86	117.25	113.24	111.73	112.25	115.65
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	563.9	597.2	570.9	546.4	550.3	571.9	573.0
Textiles, clothing and footwear	544.3	537.1	543.2	548.2	553.1	511.2	540.7
Food, drink and tobacco	582.8	582.5	577.1	546.3	514.3	562.5	575.0
Other manufacturing	570.5	580.9	577.2	549.7	557.6	551.1	572.5
All manufacturing groups	559.2	559.1	560.9	547.6	545.0	539.7	557.8
Transport and communication	593.3	600.6	62.40	608.6	577.6	628.7	601.5
Wholesale and retail trade	619.0	638.7	611.4	599.3	593.7	587.5	618.5
Public authority (n.e.i.) and community and business services	619.7	605.9	605.0	566.0	543.5	605.7	604.4
Amusement, hotels, personal service, etc.	570.8	556.2	564.8	532.7	516.8	530.5	558.6
All industry groups (c)	583.5	582.0	589.0	568.8	561.2	563.9	580.9

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	280.89	298.24	284.13	271.94	273.89	284.66	285.60
Textiles, clothing and footwear	271.24	267.34	270.34	272.84	275.27	254.43	269.22
Food, drink and tobacco	290.05	289.93	287.23	271.87	255.98	279.94	286.20
Other manufacturing	285.41	289.52	287.29	274.56	277.50	274.28	285.86
All manufacturing groups	278.87	278.49	279.14	272.76	271.24	268.60	277.96
Transport and communication	310.51	315.12	328.57	320.23	303.68	344.95	315.84
Wholesale and retail trade	311.53	317.90	304.31	298.27	295.48	292.38	309.23
Public authority (n.e.i.) and community and business services	320.47	307.33	306.96	287.54	274.36	320.05	309.12
Amusement, hotels, personal service, etc.	288.36	277.24	281.74	266.10	257.75	264.84	280.25
All industry groups (c)	293.89	291.04	295.35	284.77	280.85	283.28	291.52
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	559.9	594.5	566.3	542.0	545.9	567.4	569.3
Textiles, clothing and footwear	540.6	532.9	538.8	543.8	548.7	507.1	536.6
Food, drink and tobacco	578.1	577.9	572.5	541.9	510.2	558.0	570.5
Other manufacturing	568.9	577.1	572.6	547.3	553.1	546.7	569.8
All manufacturing groups	555.8	555.1	556.4	543.7	540.6	535.4	554.0
Transport and communication	618.9	628.1	654.9	638.3	605.3	687.6	629.5
Wholesale and retail trade	621.0	633.6	606.6	594.5	589.0	582.8	616.4
Public authority (n.e.i.) and community and business services	638.8	612.6	611.8	573.1	546.9	637.9	616.1
Amusement, hotels, personal service, etc.	574.8	552.6	561.6	530.4	513.8	527.9	558.6
All industry groups (c)	585.8	580.1	588.7	567.6	559.8	564.6	581.1

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.



TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1974 —							
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.96	69.00	69.87	67.74	67.27	65.77	69.99
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.65	82.93	80.31	79.74	77.88	78.41	83.61
August	88.82	85.80	85.95	82.35	79.30	79.55	86.35
September	90.29	87.67	89.36	84.39	83.64	83.62	88.40
October	91.92	89.42	89.53	86.01	86.04	84.25	89.94
November	92.52	89.75	89.83	86.78	87.29	86.45	90.50
December	93.32	89.97	91.95	91.47	87.65	92.47	91.62
1975 —							
January	93.58	91.84	94.36	92.21	90.79	94.18	92.85
February	95.11	92.10	96.38	92.94	91.41	94.35	93.88
March	97.02	94.79	98.05	94.05	92.42	96.00	95.91
April	97.77	95.30	98.42	94.16	93.64	96.21	96.51
May	102.59	102.83	101.93	98.42	96.95	99.86	101.94
June	105.19	104.89	102.88	99.29	98.23	100.97	103.96
July	105.43	105.08	104.80	99.43	99.60	101.22	104.42
August	105.51	105.08	104.80	99.52	103.50	101.32	104.66
September	109.24	108.78	108.71	103.01	104.76	105.20	108.26
October	109.24	108.78	108.71	103.17	104.85	105.20	108.27
November	109.24	108.78	108.97	103.18	104.88	105.20	108.30
December	109.24	108.91	110.17	103.22	104.88	105.49	108.48
1976 —							
January	109.24	108.91	110.17	103.36	104.88	105.49	108.49
February	116.16	115.86	117.25	112.98	111.73	112.25	115.63
March	116.16	115.86	117.25	113.24	111.73	112.25	115.65
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1974 —							
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	352.0
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	435.2	416.6	403.4	400.5	391.2	393.9	420.0
August	446.2	431.0	431.8	413.6	398.3	399.6	433.7
September	453.5	440.4	448.9	423.9	420.2	420.0	444.1
October	461.7	449.2	449.7	432.0	432.2	423.2	451.8
November	464.7	450.8	451.2	435.9	438.5	434.3	454.6
December	468.8	451.9	461.9	459.5	440.3	464.5	460.2
1975 —							
January	470.1	461.3	474.0	463.2	456.0	473.1	466.4
February	477.7	462.6	484.1	466.8	459.1	473.9	471.6
March	487.3	476.1	492.5	472.4	464.2	482.2	481.8
April	491.1	478.7	494.4	473.0	470.4	483.3	484.8
May	515.3	516.5	512.0	494.4	487.0	501.6	512.1
June	528.4	526.9	516.8	498.8	493.4	507.2	522.2
July	529.6	527.8	526.4	499.4	500.3	508.4	524.5
August	530.0	527.8	526.4	499.9	519.9	508.9	525.7
September	548.7	546.4	546.1	517.4	526.2	528.4	543.8
October	548.7	546.4	546.1	518.2	526.7	528.4	543.9
November	548.7	546.4	547.4	518.3	526.8	528.4	544.0
December	548.7	547.1	553.4	518.5	526.8	529.9	544.9
1976 —							
January	548.7	547.1	553.4	519.2	526.8	529.9	545.0
February	583.5	582.0	589.0	567.5	561.2	563.9	580.8
March	583.5	582.0	589.0	568.8	561.2	563.9	580.9

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1974 —							
March	174.07	163.93	170.29	163.33	164.80	159.97	168.73
April	182.07	173.33	175.99	170.35	169.08	165.98	176.42
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.22	208.32	202.30	200.52	195.75	197.89	210.76
August	224.72	215.53	216.51	207.08	199.32	200.76	217.67
September	228.44	220.23	225.10	212.21	210.25	211.02	222.85
October	232.57	224.64	225.52	216.29	216.27	212.62	226.72
November	234.07	225.45	226.26	218.23	219.43	218.18	228.12
December	236.10	226.01	231.62	230.01	220.33	233.36	230.95
1975 —							
January	236.76	230.72	237.67	231.88	228.20	237.68	234.06
February	240.63	231.37	242.78	233.70	229.76	238.10	236.65
March	245.47	238.11	246.97	236.52	232.31	242.26	241.77
April	247.37	239.40	247.90	236.79	235.37	242.80	243.28
May	259.55	258.31	256.76	247.49	243.68	252.01	256.97
June	266.13	263.49	259.15	249.69	246.90	254.82	262.07
July	266.75	263.98	263.97	250.04	250.36	255.43	263.21
August	266.95	263.98	263.97	250.25	260.15	255.70	263.83
September	276.37	273.26	273.83	259.03	263.32	265.49	272.89
October	276.37	273.26	273.83	259.43	263.55	265.49	272.93
November	276.37	273.26	274.49	259.48	263.62	265.49	273.01
December	276.37	273.59	277.51	259.55	263.62	266.21	273.46
1976 —							
January	276.37	273.59	277.51	259.91	263.62	266.21	273.48
February	293.89	291.04	295.35	284.12	280.85	283.28	291.47
March	293.89	291.04	295.35	284.77	280.85	283.28	291.52
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1974 —							
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.6
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	437.0	415.2	403.2	399.7	390.2	394.4	420.1
August	447.9	429.6	431.5	412.8	397.3	400.2	433.9
September	455.3	439.0	448.7	423.0	419.1	420.6	444.2
October	463.6	447.8	449.5	431.1	431.1	423.8	451.9
November	466.6	449.4	451.0	435.0	437.4	434.9	454.7
December	470.6	450.5	461.7	458.5	439.2	465.1	460.3
1975 —							
January	471.9	459.9	473.7	462.2	454.9	473.7	466.5
February	479.6	461.2	483.9	465.8	458.0	474.6	471.7
March	489.3	474.6	492.3	471.4	463.0	482.9	481.9
April	493.1	477.2	494.1	472.0	469.1	483.9	484.9
May	517.3	514.9	511.8	493.3	485.7	502.3	512.2
June	530.5	525.2	516.5	497.7	492.1	507.9	522.4
July	531.7	526.2	526.2	498.4	499.0	509.1	524.6
August	532.1	526.2	526.2	498.8	518.5	509.7	525.9
September	550.9	544.7	545.8	516.3	524.9	529.2	543.9
October	550.9	544.7	545.8	517.1	525.3	529.2	544.0
November	550.9	544.7	547.1	517.2	525.4	529.2	544.2
December	550.9	545.3	553.1	517.3	525.4	530.6	545.1
1976 —							
January	550.9	545.3	553.1	518.1	525.4	530.6	545.1
February	585.8	580.1	588.7	566.3	559.8	564.6	581.0
March	585.8	580.1	588.7	567.6	559.8	564.6	581.1

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1974 —							
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 —							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	92.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.12	100.43	98.27	99.28	96.59	96.20
June	98.32	97.99	102.15	99.73	101.19	98.77	98.66
July	98.82	98.17	102.97	100.00	101.19	98.94	99.02
August	98.82	98.17	102.97	100.00	101.19	98.94	99.02
September	102.28	101.61	106.57	103.51	104.74	102.40	102.49
October	102.28	101.61	106.57	103.51	104.74	102.40	102.49
November	102.28	101.61	107.35	103.51	104.74	102.40	102.55
December	102.28	101.77	107.35	103.51	104.74	102.96	102.63
1976 —							
January	102.28	101.77	107.35	103.51	104.74	102.96	102.63
February	108.82	108.29	114.20	110.12	111.42	109.52	109.19
March	108.82	108.29	114.20	110.12	111.42	109.52	109.19
STATE AWARDS, ETC. (b)							
1974 —							
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.76	90.20	78.55	78.73	76.57	75.02	87.54
August	93.04	90.55	84.98	81.44	77.18	75.02	88.86
September	93.82	91.12	89.16	82.02	82.01	80.41	90.39
October	96.65	94.92	89.16	84.57	85.12	81.05	93.07
November	97.24	94.99	89.16	85.32	86.41	84.21	93.56
December	98.02	95.04	91.73	92.81	86.69	95.62	95.09
1975 —							
January	98.02	98.94	95.11	93.55	90.73	98.97	97.01
February	100.63	99.08	98.17	93.86	91.55	98.97	98.64
March	101.05	99.49	98.92	93.89	91.55	99.46	99.04
April	102.71	99.89	99.29	93.89	92.92	99.50	99.78
May	108.18	112.64	102.70	98.52	96.17	103.26	106.92
June	110.95	113.67	103.25	98.99	97.25	103.26	108.57
July	110.98	113.88	105.73	99.04	99.07	103.59	109.10
August	111.12	113.88	105.73	99.19	104.26	103.80	109.56
September	115.08	117.89	109.80	102.67	104.77	108.11	113.26
October	115.08	117.89	109.80	102.93	104.89	108.11	113.29
November	115.08	117.89	109.80	102.96	104.92	108.11	113.30
December	115.08	118.00	111.61	103.02	104.92	108.11	113.57
1976 —							
January	115.08	118.00	111.61	103.26	104.92	108.11	113.59
February	122.32	125.49	118.81	114.95	111.83	115.10	121.22
March	122.32	125.49	118.81	115.38	111.83	115.10	121.25

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 14. - STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)15 May 1976	56.10	48.80	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	17 May 1976	61.70	48.10	Tasmania	(a)15 May 1976	58.20	58.20

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 58, 1973 (page 127).

TABLE 15. - MINIMUM WAGE : WEEKLY RATES (\$) - FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
ADULT MALES									
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.10	76.30	79.00
15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
ADULT FEMALES									
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.50	68.70	71.10
15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-period in which 30 June 1975 occurred.

TABLE 16. - MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)15 May 1976	96.80	96.80	South Australia	(a)15 May 1976	95.50	95.50
Victoria	(a)15 May 1976	95.90	95.90	Western Australia	(a)15 May 1976	94.20	91.50
Queensland (b)	17 May 1976	96.40	96.40	Tasmania	(a)15 May 1976	97.60	97.60

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 17. - GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1975 15 May	3.6 per cent	1975 15 May	3.6 per cent	1976 15 February	6.4 per cent
18 September	3.5 per cent	18 September	3.5 per cent	15 May	(b)3.0 per cent
1976 15 February	6.4 per cent	1976 15 February	6.4 per cent		
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week.



### III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

#### Definition of earnings

2. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

3. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

4. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

#### Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

#### Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows : New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

#### Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 to 20. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).



TABLE 18. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted \$	Quarterly change (b) %	Annual change (c) %	Quarter	Original \$	Seasonally adjusted \$	Quarterly change (b) %	Annual change (c) %
1967 —					1972 —				
September	64.40	64.40	+1.7	+5.7	March	89.20	92.70	+1.0	+7.3
December	67.10	64.90	+0.8	+5.9	June	96.70	95.60	+3.1	+7.7
1968 —					September	96.80	98.10	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	100.10	+2.0	+9.0
June	67.30	66.90	+1.7	+5.7	1973 —				
September	67.80	67.90	+1.5	+5.4	March	97.20	101.80	+1.7	+9.8
December	72.50	69.80	+2.8	+7.6	June	107.80	106.60	+4.7	+11.5
1969 —					September	110.20	111.70	+4.8	+13.9
March	68.50	72.10	+3.3	+9.6	December	119.90	115.40	+3.3	+15.3
June	72.80	72.40	+0.6	+8.1	1974 —				
September	74.10	74.10	+2.3	+8.8	March	113.30	118.70	+2.9	+16.6
December	79.00	75.30	+1.6	+7.9	June	128.50	127.10	+7.1	+19.2
1970 —					September	137.90	140.10	+10.2	+25.4
March	72.70	77.00	+2.3	+6.9	December	154.20	147.60	+5.4	+27.9
June	79.40	79.00	+2.6	+9.1	1975 —				
September	80.90	80.60	+2.0	+8.8	March	143.60	151.10	+2.4	+27.3
December	86.30	82.50	+2.4	+9.6	June	156.30	154.70	+2.4	+21.7
1971 —					September	157.70	159.50	+3.1	+13.8
March	82.00	86.40	+4.7	+12.2	December	175.80	167.20	+4.8	+13.3
June	89.80	88.80	+2.8	+12.4	1976 —				
September	90.00	90.20	+1.6	+11.9	March p	165.80	171.20	+2.4	+13.3
December	96.00	91.80	+1.8	+11.3					

(a) See paragraph 7 on page 21. (b) See paragraph 8 on page 21. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

TABLE 19. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.20	142.40	140.70	146.80	139.70	169.20	184.00	148.40
Original Series									
1974 —									
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 —									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
June qtr	160.30	155.00	150.30	146.00	155.70	149.40	179.60	190.30	156.30
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	191.00	199.40	157.70
Dec. qtr	177.50	178.80	170.10	163.80	172.80	165.40	195.00	207.20	175.80
March p	168.10	166.50	158.50	155.50	166.50	151.30	190.50	208.10	165.80
Seasonally Adjusted Series (c)									
1974 —									
Dec. qtr	151.00	148.00	141.70	139.40	144.60	135.00	161.40	180.70	147.60
1975 —									
Mar. qtr	154.60	151.60	144.20	143.30	150.10	145.70	174.80	190.50	151.10
June qtr	158.50	154.20	148.30	145.60	153.80	146.10	186.70	188.70	154.70
Sept. qtr	162.90	159.80	152.30	148.40	159.90	151.80	187.70	198.20	159.50
Dec. qtr	168.60	169.10	161.10	157.60	168.00	154.40	188.80	208.10	167.20
1976 —									
Mar. qtr p	173.00	173.10	165.80	159.70	171.20	158.70	191.40	216.10	171.20

(a) See paragraph 7 on page 19. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for period prior to 1974-75 are not available. (c) See paragraph 8 on page 19. p — provisional.



**TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA**

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 —			
September	94.00	95.00	+ 9.2
December	104.50	100.50	+14.2
1974 —			
March	99.00	103.50	+16.9
June	113.00	111.50	+20.5
September	122.00	124.00	+30.5
December	138.50	132.50	+31.8
1975 —			
March	131.00	138.00	+33.3
June	143.50	142.00	+27.4
September	145.50	147.00	+18.5
December	159.00	151.50	+14.3
1976 —			
March p	149.00	154.00	+11.6

(a) See paragraph 3 on page 19. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 19. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

#### IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

**General** — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

##### **Survey of Wage Rates and Earnings, September 1960**

— For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

**Survey of Weekly Earnings, October 1961** — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

**Survey of Weekly Earnings, October 1965** — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

**Survey of Weekly Earnings (Size Distribution), May 1971** — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).



IV. SURVEYS OF WEEKLY EARNINGS AND HOURS — *continued*

## Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1975

(i) *Surveys to 1972* (private employees).

Sample surveys in respect of most private employees subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) — see below.

(ii) *The 1972 to 1975 surveys* (private and government employees). Commencing with the October 1972 survey coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees

in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of these surveys, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletins *Earnings and Hours of Employees* (Reference No. 6.40).

A summary of some of the preliminary results of the October 1975 survey together with some comparisons of the results of the October 1974 survey are shown in Tables 21 to 27.

NOTE: Average weekly earnings figures for males shown in Tables 21 to 27 are not directly comparable with estimates of average weekly earnings shown in Tables 18 to 20, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.

TABLE 21. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1975 (b)									October 1974 (b)	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	Percentage increase (c)
	— \$ —										%
<b>Males</b>	167.60	167.70	158.60	153.00	164.40	160.80	186.10	195.60	165.50	146.50	13.0
Adults	174.70	174.30	166.70	160.50	172.00	168.00	190.40	203.20	172.20	152.50	12.9
Juniors	78.90	79.30	78.70	77.50	77.60	85.80	86.90	67.80	78.80	71.00	11.0
<b>Full-time employees</b>	174.70	174.70	163.20	158.00	170.70	163.90	191.30	207.10	171.40	152.10	12.7
Adults	180.60	180.60	170.70	164.90	177.80	171.20	195.10	211.90	177.80	157.70	12.7
Juniors	85.70	89.40	85.20	84.30	84.00	87.80	94.90	94.20	86.50	77.80	11.2
<b>Females</b>	111.20	109.40	100.80	100.30	105.30	109.60	140.00	123.00	108.40	92.40	17.3
Adults	117.40	115.90	110.20	107.70	112.30	116.80	143.60	129.80	115.40	98.70	16.9
Juniors	74.30	75.50	71.10	69.20	70.30	81.40	86.60	70.80	73.40	61.70	19.0
<b>Full-time employees</b>	125.40	123.20	114.40	116.30	123.70	126.80	150.40	139.80	122.60	104.30	17.5
Adults	132.40	130.30	127.10	127.10	134.00	140.80	154.50	146.00	131.60	112.30	17.2
Juniors	85.30	87.60	79.30	78.50	80.10	85.00	93.90	89.40	83.90	69.20	21.2
<b>Persons</b>	148.20	148.40	140.70	134.80	144.90	144.50	170.40	166.60	146.20	128.40	13.9
Adults	155.50	156.30	151.30	143.70	153.60	153.20	174.70	175.00	154.60	135.80	13.8
Juniors	76.50	77.30	74.60	73.20	73.90	83.50	86.80	69.50	76.00	66.00	15.2
<b>Full-time employees</b>	159.20	159.70	150.30	146.10	157.50	154.10	178.40	183.30	157.10	138.00	13.8
Adults	166.30	167.10	160.90	155.30	166.70	164.30	182.60	189.70	165.50	145.40	13.8
Juniors	85.50	88.40	82.10	81.40	82.00	86.40	94.50	91.30	85.20	73.30	16.2

(a) Total private and government employees, including managerial, executive, etc., staff. (b) Last pay-period in October. (c) Percentage increase October 1975 over October 1974.



TABLE 22. - AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a)

	<i>Adult Males</i>									
	<i>Oct.</i>		<i>Oct. 1975 (b)</i>		<i>Junior Males</i>		<i>Adult Females</i>		<i>Junior Females</i>	
	<i>1974 (b)</i>									
	<i>Total</i>	<i>Overtime (c)</i>	<i>Ordinary time</i>	<i>Total</i>	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	151.40	14.40	151.50	165.60	79.40	85.70	112.40	129.20	70.60	85.30
Victoria	147.40	13.90	151.80	165.70	80.40	89.40	109.80	127.70	71.60	87.60
Queensland	142.60	14.30	144.80	159.20	75.70	85.20	104.40	123.00	65.40	79.30
South Australia	138.80	9.90	144.70	154.70	74.50	84.30	107.60	125.30	68.40	78.50
Western Australia	147.90	19.10	148.90	168.00	73.60	84.00	106.20	131.40	66.00	80.10
Tasmania	140.60	11.20	147.50	158.70	72.80	87.80	119.90	138.50	65.00	85.00
Northern Territory	173.20	27.70	157.50	185.30	79.70	94.90	116.60	153.40	73.70	93.90
Australian Capital Territory	170.40	11.10	172.40	183.40	81.40	94.20	125.60	141.40	76.00	89.40
<b>Australia</b>	<b>147.80</b>	<b>14.20</b>	<b>150.20</b>	<b>164.30</b>	<b>77.80</b>	<b>86.50</b>	<b>110.40</b>	<b>128.70</b>	<b>69.20</b>	<b>83.90</b>
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	41.4	2.4	38.1	40.5	39.8	39.4	38.4	38.1	38.1	38.6
Victoria	41.3	2.4	38.4	40.8	40.2	39.7	38.8	38.6	39.0	38.7
Queensland	41.1	2.3	37.8	40.1	39.7	39.2	38.6	38.6	38.8	38.7
South Australia	40.9	1.9	38.4	40.3	40.0	39.6	38.1	38.4	38.9	38.7
Western Australia	41.7	3.3	38.1	41.4	40.4	39.9	38.8	38.8	39.0	38.9
Tasmania	41.0	1.9	38.6	40.4	39.9	39.4	38.2	37.1	39.1	39.3
Northern Territory	43.8	4.7	36.9	41.6	40.7	39.9	38.1	36.9	38.7	38.4
Australian Capital Territory	41.1	1.8	37.9	39.7	39.8	39.8	37.6	37.7	37.7	38.3
<b>Australia</b>	<b>41.3</b>	<b>2.4</b>	<b>38.2</b>	<b>40.6</b>	<b>40.0</b>	<b>39.5</b>	<b>38.5</b>	<b>38.4</b>	<b>38.8</b>	<b>38.7</b>
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	3.66	6.00	3.98	4.10	2.00	2.18	2.93	3.39	1.83	2.22
Victoria	3.57	5.78	3.95	4.06	2.00	2.25	2.83	3.31	1.84	2.26
Queensland	3.47	6.20	3.83	3.97	1.90	2.17	2.70	3.18	1.68	2.05
South Australia	3.39	5.33	3.77	3.84	1.86	2.13	2.83	3.26	1.76	2.03
Western Australia	3.55	5.72	3.91	4.06	1.82	2.11	2.74	3.39	1.69	2.06
Tasmania	3.43	5.95	3.83	3.92	1.82	2.23	3.14	3.66	1.66	2.16
Northern Territory	3.96	5.94	4.27	4.46	1.96	2.38	3.06	4.16	1.90	2.44
Australian Capital Territory	4.14	6.12	4.55	4.62	2.04	2.36	3.34	3.76	2.01	2.34
<b>Australia</b>	<b>3.58</b>	<b>5.89</b>	<b>3.93</b>	<b>4.05</b>	<b>1.95</b>	<b>2.19</b>	<b>2.86</b>	<b>3.35</b>	<b>1.78</b>	<b>2.17</b>

(a) Private and government employees. Separate estimates for private and government employees are shown in Table 27. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.



TABLE 23. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1975 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	158.70	146.40	169.20	177.80	170.60	151.70	154.00	156.50	152.90	157.90	
Junior males	90.40	74.60	89.90	93.10	91.00	80.20	84.50	83.50	79.10	84.00	
Adult females	118.60	109.20	119.50	126.60	130.90	116.40	121.20	118.60	113.40	115.80	
Junior females	82.70	74.10	80.40	89.80	92.30	80.60	82.90	82.50	80.00	79.40	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.5	42.4	41.1	40.8	40.9	41.0	39.9	40.6	42.0	41.3	
Junior males	40.5	39.7	39.9	39.1	38.0	39.4	39.0	39.0	39.5	39.4	
Adult females	38.8	38.5	38.4	38.4	38.9	38.9	38.8	38.9	38.7	38.7	
Junior females	39.1	38.8	39.2	38.6	38.7	38.3	38.0	38.3	39.1	38.8	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.74	3.45	4.11	4.35	4.17	3.70	3.86	3.85	3.64	3.82	
Junior males	2.23	1.88	2.25	2.38	2.39	2.04	2.17	2.14	2.00	2.13	
Adult females	3.06	2.84	3.11	3.30	3.37	2.99	3.12	3.05	2.93	2.99	
Junior females	2.12	1.91	2.05	2.33	2.39	2.11	2.18	2.15	2.05	2.05	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non- manufac- turing	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	218.00	175.10	161.80	151.90	142.10	174.30	163.30	177.00	151.90	167.60	164.30
Junior males	118.80	94.50	92.00	81.90	78.50	91.00	94.20	91.50	80.20	87.70	86.50
Adult females	144.50	135.00	123.10	121.40	119.30	135.40	128.90	144.00	121.30	134.00	128.70
Junior females	95.60	85.50	83.00	82.70	76.80	88.40	86.30	90.30	69.90	84.60	83.90
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	41.1	40.3	40.8	40.4	41.3	40.7	39.8	38.8	41.2	40.2	40.6
Junior males	39.6	39.1	39.3	40.0	40.3	40.3	39.1	37.8	40.8	39.6	39.5
Adult females	38.1	36.7	37.9	38.6	39.7	39.2	38.1	37.6	39.4	38.3	38.4
Junior females	38.7	36.4	38.4	39.0	39.9	38.8	38.5	38.0	38.9	38.7	38.7
AVERAGE HOURLY EARNINGS (\$)											
Adult males	5.30	4.34	3.97	3.76	3.44	4.28	4.11	4.56	3.69	4.17	4.05
Junior males	3.00	2.42	2.34	2.05	1.95	2.26	2.41	2.42	1.97	2.22	2.19
Adult females	3.79	3.68	3.25	3.14	3.00	3.46	3.38	3.83	3.08	3.50	3.35
Junior females	2.47	2.34	2.16	2.12	1.93	2.28	2.24	2.38	1.80	2.18	2.17

(a) Private and government employees. (b) Last pay-period in October.



**TABLE 24. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS :  
FULL-TIME NON-MANAGERIAL EMPLOYEES (a), AUSTRALIA**

	<i>Adult Males</i>		<i>Junior Males</i>		<i>Adult Females</i>		<i>Junior Females</i>	
	<i>October 1974 (b)</i>	<i>October 1975 (b)</i>	<i>October 1974 (b)</i>	<i>October 1975 (b)</i>	<i>October 1974 (b)</i>	<i>October 1975 (b)</i>	<i>October 1974 (b)</i>	<i>October 1975 (b)</i>
<b>AVERAGE WEEKLY EARNINGS (\$)</b>								
Overtime (c)	15.70	14.20	4.20	3.50	3.30	3.10	1.30	1.20
Ordinary time (c)	132.10	150.20	73.50	83.00	107.00	125.60	67.90	82.70
<b>Total</b>	<b>147.80</b>	<b>164.30</b>	<b>77.80</b>	<b>86.50</b>	<b>110.40</b>	<b>128.70</b>	<b>69.20</b>	<b>83.90</b>
<b>AVERAGE WEEKLY HOURS PAID FOR</b>								
Overtime (c)	3.1	2.4	1.4	1.0	0.8	0.6	0.5	0.4
Ordinary time (c)	38.3	38.2	38.6	38.5	37.7	37.7	38.3	38.3
<b>Total</b>	<b>41.3</b>	<b>40.6</b>	<b>40.0</b>	<b>39.5</b>	<b>38.5</b>	<b>38.4</b>	<b>38.8</b>	<b>38.7</b>

(a) Private and government employees. See text on pages 21 and 22. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

**TABLE 25. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA**

	<i>Average weekly earnings (\$)</i>				<i>Average weekly hours paid for</i>			
	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>	<i>Junior females</i>
October 1974 (b)	45.70	14.60	51.90	13.80	12.9	8.3	17.0	7.5
October 1975 (b)	54.60	18.00	61.20	18.90	13.3	8.2	17.1	8.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

**TABLE 26. — AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a), OCTOBER 1975 (b)  
(\$)**

<b>(i) MALES, INDUSTRIES, AUSTRALIA</b>								
<b>Manufacturing —</b>			<b>Non-manufacturing —</b>					
Food, beverages and tobacco		229.10	Mining				286.80	
Textiles; clothing and footwear		217.10	Electricity, gas and water				256.90	
Paper, printing, etc.		241.10	Construction				238.30	
Chemical, petroleum and coal products		261.40	Wholesale trade				229.80	
Metal products, machinery and equipment —			Retail trade				203.30	
Basic metal products		273.40	Transport and storage; communication				240.60	
Fabricated metal products;			Finance, business services				253.60	
other machinery, etc.		234.50	Public administration, etc.				277.70	
Transport equipment		261.40	Other				201.70	
<b>Total</b>		<b>245.40</b>	<b>Total non-manufacturing</b>				<b>234.00</b>	
Other		233.80						
<b>Total manufacturing</b>		<b>239.30</b>	<b>Total all industries</b>				<b>235.90</b>	

**(ii) TOTAL ALL INDUSTRIES**

	<i>Males</i>							<i>Females</i>
	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (c)</i>	<i>Aust. (c)</i>
October 1974 (b)	207.20	210.10	191.60	186.80	195.00	181.60	203.30	137.90
October 1975 (b)	245.00	239.50	218.10	216.70	228.50	212.60	235.90	166.80

(a) Private managerial, executive, professional and higher supervisory staff. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.



TABLE 27. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a), PRIVATE AND GOVERNMENT EMPLOYEES

	October 1975 (b)							October 1974 (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
Private employees —								
Adult males	163.70	160.90	160.40	149.40	170.00	152.80	161.70	145.50
Junior males	84.30	86.00	85.70	81.20	80.90	86.10	84.50	75.50
Adult females	123.30	123.50	120.10	116.10	121.60	119.20	122.40	103.20
Junior females	84.50	86.00	77.90	74.80	78.80	78.60	82.30	66.70
Government employees —								
Adult males	169.90	175.40	157.40	162.60	164.80	167.20	168.70	152.30
Junior males	89.60	98.50	84.20	93.80	90.90	93.30	91.50	84.40
Adult females	146.20	144.60	128.00	139.90	149.50	157.50	143.90	128.50
Junior females	90.20	93.40	81.50	86.70	84.20	95.20	88.40	77.20
AVERAGE WEEKLY HOURS PAID FOR								
Private employees —								
Adult males	41.0	41.4	40.8	40.8	42.4	40.9	41.2	42.0
Junior males	39.8	39.9	40.0	39.7	40.3	39.6	39.9	40.3
Adult females	38.8	38.7	39.2	38.8	39.0	38.4	38.8	38.9
Junior females	38.9	38.8	39.3	39.1	39.1	39.5	39.0	39.0
Government employees —								
Adult males	39.5	39.7	39.1	39.4	40.0	39.8	39.5	40.0
Junior males	38.2	39.2	37.7	39.2	38.8	38.8	38.5	38.9
Adult females	36.2	38.3	37.6	37.8	38.2	37.3	37.3	37.5
Junior females	37.4	38.4	37.7	38.0	38.4	39.1	37.9	38.3
AVERAGE HOURLY EARNINGS (\$)								
Private employees —								
Adult males	3.99	3.89	3.93	3.66	4.01	3.74	3.92	3.46
Junior males	2.12	2.16	2.14	2.05	2.01	2.18	2.12	1.87
Adult females	3.18	3.19	3.06	2.99	3.11	3.10	3.15	2.67
Junior females	2.17	2.21	1.98	1.91	2.01	1.99	2.11	1.71
Government employees —								
Adult males	4.30	4.42	4.02	4.12	4.12	4.20	4.27	3.81
Junior males	2.35	2.51	2.23	2.39	2.34	2.41	2.38	2.17
Adult females	4.04	3.78	3.40	3.70	3.91	4.23	3.86	3.42
Junior females	2.41	2.43	2.16	2.28	2.19	2.44	2.33	2.02

(a) Estimates for total private and government employees are shown in Table 22. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

R. W. COLE  
Australian Statistician